



Employment Application

Full Name: _____
First Middle Last Name you go by
 Address: _____ City: _____ State: _____ Zip: _____
 Home Phone: (____)____-____ Cell Phone: (____)____-____ Email: _____
 Soc. Sec. #: _____ Driver's License #: _____

Which site are you interested in working at? Pearl/Brandon Reservoir Either If Either, preferred site: _____

*Please answer the following truthfully and completely. Any question marked "no" does **not** automatically disqualify you from employment. **Any incorrect/misleading information is grounds for unemployment/termination during employment.***

Are you legally eligible to work in the United States? Y N
 Are you 18 years of age or older? Y N
 Do you have a high school diploma or GED? Y N
 Are you able to speak fluent and articulate English? Y N
 Have you applied for employment at Son Seekers before? Y N
 Have you ever been convicted of a felony? (If yes, explain) Y N

Do you have any relatives employed (previously or currently) by Son Seekers? Y N

Name: _____ Relation: _____

Have you ever been fired/asked to resign from a job? (may be verified) Y N

If yes, Explain: _____

Are you First-Aid/CPR certified? (Not mandatory for initial employment) Y N

Do you have a valid Driver's License? Y N

Have you been convicted of any moving violations in the past 5 years? Y N

If yes, explain: _____

Will you be able to pass an initial, and any random follow up, drug test? Y N

A certain degree of physical activity is required, both indoors and outdoors.

Are you able to be with kids in various temperatures and types of activities? Y N

Please initial next to the following statements to acknowledge understanding and agreement of terms of employment.

____ A professional appearance must be maintained at all times while on site, whether on or off the clock.

____ Employees are subject to random drug testing at the administration's discretion.

____ No tobacco/alcohol use will be tolerated within 500 feet of the facility.

____ As a Christ-centered program, all employees are expected to conduct themselves in a way that does not contradict the teachings and moral standards of the Christian faith. This includes any public displays that may be observed by parents/clients. (In person, social media, etc.)

____ A criminal and sexual abuse background check will be performed on **ALL** applicants prior to employment.

____ If hired, my employment is considered "at will". My employment may be terminated at any time by myself or Son Seekers with or without reason.

Authorization For Background Check

Your written authorization is necessary for completion of the application process.

I, _____, hereby authorize Son Seekers, Inc. to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying. I understand that Son Seekers, Inc. will utilize all available resources in performing this evaluation. I also understand that I may withhold my permission and that in such a case, no investigation will be done, and my application for employment will not be processed.

Signature of Applicant: _____ Date: ____/____/____

Information about yourself:

How did you hear about Son Seekers/this position? _____

Why you do you want to work for Son Seekers? _____

Please list any skills, certifications, or experience you have that will make you a unique asset to our staff:

Is there anything you would like to disclose prior to Son Seekers performing background/reference checks?

Prior Employment (Begin with most recent)

Start Date	End Date	Employer (Business Name)	Supervisor (Name and Ph.#)	Your Title and Duties	Reason For Leaving
Starting Pay: \$_____ Ending Pay: \$_____				May we contact this employer?	Y N
Starting Pay: \$_____ Ending Pay: \$_____				May we contact this employer?	Y N
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Education

High School/University (Name, City, State, Zip)	Area of Study (If applicable)	Years Attended	Did you graduate?
			__Y __N __Currently Enrolled
			__Y __N __Currently Enrolled

References -EMAIL ADDRESSES ARE REQUIRED!-

Please inform references they will be emailed a reference form. These MUST be returned before hiring.

Name: _____
Title/Employer: _____
E-mail : _____
Phone: _____

Name: _____
Title/Employer: _____
E-mail : _____
Phone: _____

Name: _____
Title/Employer: _____
E-mail : _____
Phone: _____

Name: _____
Title/Employer: _____
E-mail : _____
Phone: _____

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery. I understand that submission of an application does not guarantee employment. I further understand that should an offer of employment be extended by Son Seekers that such employment with Son Seekers is at will, for no specified duration and may be terminated by either Son Seekers or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, or statements of Son Seekers or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of Son Seekers, Inc. except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of Son Seekers, Inc.

In consideration for employment with Son Seekers, if employed, I agree to conform to the rules, regulations, policies and procedures of Son Seekers at all times and understand that such obedience is a condition of employment. I understand that due to the nature of this business, attendance and punctuality are considered essential requirements of every job at Son Seekers and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with Son Seekers, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Son Seekers and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

_____ /_____/_____
Signature Date