



Which site do you prefer? ☐ Pearl ☐ Reservoir

Are any other sites acceptable? ☐ Pearl ☐ Reservoir

Full Name: _____ Name you go by: _____
First Middle Last

Address: _____ City: _____ State: _____ Zip: _____

Phone Number: (_____) _____ Email: _____

Do you have a valid Driver's License? ☐ Yes ☐ No Driver's License # _____

Are you legally authorized to work in the United States? ☐ Yes ☐ No

Are you 18 years of age or older? ☐ Yes ☐ No

If not, when is your 18th birthday? ____/____/____

Do you have a high school diploma or GED? ☐ Yes ☐ No

If not, when will you graduate? ____/____/____

Are you able to speak fluent and articulate English? ☐ Yes ☐ No

Have you applied to Son Seekers before? ☐ Yes ☐ No

Have you ever been convicted of a felony? ☐ Yes ☐ No

Do you have any relatives employed at Son Seekers? ☐ Yes ☐ No

If so, name and relation: _____

Have you ever been fired or asked to resign from a job? ☐ Yes ☐ No

Are you first-aid/CPR certified? ☐ Yes ☐ No

Have you had a moving traffic violation in the past 5 years? ☐ Yes ☐ No

Will you be able to pass any initial or random drug tests? ☐ Yes ☐ No

Are you able to be with kids in various outdoor temperatures? ☐ Yes ☐ No

Are you able to be on your feet for extended periods of time? ☐ Yes ☐ No

Please INITIAL by each stating that you understand and agree to these requirements:

____ As a Christ-centered program, all staff are expected to conduct themselves accordingly. This includes, but is not limited to, in public and social media platforms.

____ A professional appearance must be maintained at all times while on site, whether on or off the clock.

____ Employees are subject to random drug testing at the administration's discretion.

____ No tobacco/alcohol use will be tolerated within 500 feet of the facility.

____ Personal matters should not be discussed with children. Our goal is to provide quality care, not share potentially non-age appropriate information.

____ A criminal and sexual abuse background check will be performed on ALL applicants prior to employment.

____ If hired, my employment is considered "at-will". My employment may be terminated at any time by myself or Son Seekers with or without reason.

*Our after school work schedule is Monday- Friday 1:00-6:00. (Rez 1:30-6:00). Do you have anything that conflicts with this schedule? ☐ Yes ☐ No If yes, please explain: _____

We want to learn more about you! Please use this page to help us get to know you better! Understanding these things are key to us making the best decisions for our team!

How did you hear about Son Seekers / this position?

What makes you want to be part of our team?

What skills, certifications, or experience do you have that would make you the best choice for this position?

To you, what are the most important qualities in a workplace?

For us to have a team that shares our mission, it's essential that each staff member shares our values and beliefs! What does a relationship with Christ mean to you?

Is there anything you would like to disclose prior to Son Seekers performing background/reference checks?

Prior Employment (Please list MOST RECENT first)

Start Date	End Date	Employer (Business Name and Location)	Supervisor (Name and Ph.#)	Your Title and Duties	Reason For Leaving
Starting Pay: \$_____ Ending Pay: \$_____				May we contact this employer? Y N	
Starting Pay: \$_____ Ending Pay: \$_____				May we contact this employer? Y N	
Starting Pay: \$_____ Ending Pay: \$_____				May we contact this employer? Y N	
Starting Pay: \$_____ Ending Pay: \$_____				May we contact this employer? Y N	

Education

High School/University (Name, City, State, Zip)	Area of Study (If applicable)	Years Attended	Did you graduate?
			☐ Y ☐ N ☐ Currently Enrolled
			☐ Y ☐ N ☐ Currently Enrolled

References

Part of our hiring process is emailing or texting a reference form link to your references. (We sometimes do this before interviews to help us move through the hiring process more quickly.) Email OR Phone number required.

***Please DO NOT list relatives, even if they know you in another capacity.**

Name: _____	Name: _____
How they know you: _____	How they know you: _____
E-mail : _____	E-mail : _____
Phone: _____	Phone: _____
Name: _____	Name: _____
How they know you: _____	How they know you: _____
E-mail : _____	E-mail : _____
Phone: _____	Phone: _____

Almost done!

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that should an offer of employment be extended by Son Seekers that such employment with Son Seekers is at will, for no specified duration and may be terminated by either Son Seekers or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, or statements of Son Seekers or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of Son Seekers, Inc. except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of Son Seekers, Inc.

In consideration for employment with Son Seekers, if employed, I agree to conform to the rules, regulations, policies and procedures of Son Seekers at all times and understand that such compliance is a condition of employment.

I understand that due to the nature of this business, attendance and punctuality are considered essential requirements of every job at Son Seekers and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with Son Seekers, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Son Seekers and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

I agree to the above statement, and have completed this application accurately to the best of my knowledge.

Signature

_____/_____/_____
Date